

# Organizational Leadership

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Program Director

## Vision Statement

The Master of Science in Organizational Leadership (MSOL) program offers working professionals a rich foundation and deep understanding of leadership theory and skills to further define themselves as burgeoning leaders within their personal and professional organizational environments. The MSOL program allows students to complete their graduate work through either a hybrid and/or online format, with a schedule that is flexible and conducive for working professionals. The program seeks to cultivate leaders who utilize acquired skills for talent development both professionally and civically.

## Program Learning Goals for the MS in Organizational Leadership

1. Demonstrate appropriate competency in oral, written, and presentation skills, as well as interpersonal relations
2. Lead and participate effectively in small and large group settings
3. Determine ways to achieve maximum effectiveness in an organization including planning, problem-solving, and decision making
4. Devise tools and techniques to address the culturally diverse organization
5. Develop an appropriate foundation to lead ethical organizational behavior

## MSOL Program Summary

The Master of Science degree in Organizational Leadership is a 33 credit program. The program consists of nine 3-credit core courses and two 3-credit elective courses. Currently, the elective courses offered are in three areas: General Organizational Leadership, Human Resources, and Public/Non-Profit.

Nine (9) core courses:

MSOL 601	Fundamentals of Organizational Leadership	3
MSOL 605	Leadership Communication and Coaching Essentials	3
MSOL 610	Leading Across Cultural and Global Boundaries	3
MSOL 615	Metrics for Today's Leader	3
MSOL 620	Shaping the Learning Organization	3
MSOL 625	Ethics and Spirituality in the Workplace	3
MSOL 642	Collaborative Project Management	3
MSOL 690 & MSOL 691	Capstone-Consulting Project and Capstone Consulting Project	6

Students may select any 2 courses from the following list of electives to fulfill the degree requirements. 6

**General Organizational Leadership Electives**

MSOL 630	Organizational Planning, Administration and Governance
MSOL 641	Talent and Performance Management
MSOL 671	Special Topics:Foundations of Professional Leadership:Developing the Leader Within

**Human Resource Electives**

MSOL 651	HR Issues in the Workplace
MSOL 652	Employment Law for Organizational Leader

**Public Service Electives**

MSOL 661	Non-Profit and Government Leadership
MSOL 662	Issues in Civic Engagement

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Total Credits

33