The MBA program requires 36 credit hours of coursework (12 three credit courses). The O'Malley School of Business offers both a Flex MBA and concentration-based degree program. Both programs require six core courses, the capstone course and one elective. Concentrations offer the student a targeted MBA curriculum in one of three areas: Business Analytics, Finance & Economics, or Organizations, Markets & Sustainability.

For the Flex MBA, courses may be chosen from any of the concentration offerings.

### Core:
- MBA 617: Decision Modeling with Spreadsheets
- MBA 618: Financial Management
- MBA 630: Accounting for Business Decision Making (Professional Accounting students take MBA 720 instead of this course)
- MBA 635: Managerial Economics
- MBA 637: Marketing Strategy & the Consumer Experience
- MBA 710: Professional Ethics

### Capstone:
- MBA 622: Leadership & Organizational Behavior

### Elective:
- Any approved course that does not already fulfill one of your capstone, core or concentration requirements.

#### Business Analytics Concentration (four of the following courses):
- MBA 611: Advanced Data Analysis
- MBA 615: Computing in R
- MBA 620: Advanced Data & Information Management (or MATG 659 - Data Base Methods for Analytics)
- MBA 646: Project Management
- MBA 601: Internship
- MBA 602: Research

Course approved by MBA Program Director

#### Finance and Economics Concentration (four of the following courses):
- MBA 616: Stock Market & Corporate Valuation
- MBA 626: Environmental Economics & Policy
- MBA 638: Markets, States & Policies in the Global Economy
- MBA 639: Corporate Finance
- MBA 601: Internship
- MBA 602: Research

Course approved by MBA Program Director

#### Organizations, Markets & Sustainability Concentration (four of the following courses):
- MBA 624: Going Global: Business & Society
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBA 625</td>
<td>Creativity for Entrepreneurs</td>
</tr>
<tr>
<td>MBA 631</td>
<td>Innovation Management</td>
</tr>
<tr>
<td>MBA 633</td>
<td>Managing and Marketing Service Business</td>
</tr>
<tr>
<td>MBA 636</td>
<td>Supply Chain Analysis</td>
</tr>
<tr>
<td>MBA 640</td>
<td>Decision Making for Sustainability</td>
</tr>
<tr>
<td>MBA 720</td>
<td>Advanced Strategic Management</td>
</tr>
<tr>
<td>MBA 601</td>
<td>Internship</td>
</tr>
<tr>
<td>MBA 602</td>
<td>Research</td>
</tr>
</tbody>
</table>

Course approved by MBA Program Director

**Flex MBA, No Concentration**

Four approved MBA courses that do not already fulfill your capstone or core requirements.

**MBA Foundation Courses**

The MBA Foundation Courses are a set of four intensive online courses that are meant to prepare non-business students for the MBA program. Credits earned for MBA Foundation Courses cannot be applied toward the 36 credits required for the MBA program.

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBAF 510</td>
<td>Foundations of Business Statistics</td>
<td>3</td>
</tr>
<tr>
<td>MBAF 520</td>
<td>Foundations of Financial and Managerial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>MBAF 530</td>
<td>Foundations of Economics</td>
<td>3</td>
</tr>
<tr>
<td>MBAF 540</td>
<td>Foundations of Organizational and Operational Management</td>
<td>3</td>
</tr>
</tbody>
</table>

**MBA Program Learning Goals**

By the completion of the MBA program, students will:

- Gain experience in analytical decision-making.
- Develop leadership skills and capabilities.
- Demonstrate an understanding of ethical issues in business.
- Demonstrate competency in a concentration.