The MBA program requires 36 credit hours of coursework (12 three credit courses). The O’Malley School of Business offers both a Flex MBA and concentration-based degree program. Both programs require six core courses, the capstone course and one elective. Concentrations offer the student a targeted MBA curriculum in one of three areas: Business Analytics, Finance & Economics, or Organizations, Markets & Sustainability. For the Flex MBA, courses may be chosen from any of the concentration offerings.

### Core:

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>MBA 617</td>
<td>Decision Modeling with Spreadsheets</td>
</tr>
<tr>
<td>MBA 618</td>
<td>Financial Management</td>
</tr>
<tr>
<td>MBA 630</td>
<td>Accounting for Business Decision Making (Professional Accounting students take MBA 720 instead of this course)</td>
</tr>
<tr>
<td>MBA 635</td>
<td>Managerial Economics</td>
</tr>
<tr>
<td>MBA 637</td>
<td>Marketing Strategy &amp; the Consumer Experience</td>
</tr>
<tr>
<td>MBA 710</td>
<td>Professional Ethics</td>
</tr>
</tbody>
</table>

### Capstone:

- MBA 622 Leadership & Organizational Behavior

### Elective:

- Any approved course that does not already fulfill one of your capstone, core or concentration requirements.

### Business Analytics Concentration (four of the following courses):

- MBA 611 Advanced Data Analysis
- MBA 615 Computing in R
- MBA 620 Advanced Data & Information Management (or MATG 659 - Data Base Methods for Analytics)
- MBA 646 Project Management
- MBA 601 Internship
- MBA 602 Research

- Course approved by MBA Program Director

### Finance and Economics Concentration (four of the following courses):

- MBA 616 Stock Market & Corporate Valuation
- MBA 626 Environmental Economics & Policy
- MBA 638 Markets, States & Policies in the Global Economy
- MBA 639 Corporate Finance
- MBA 601 Internship
- MBA 602 Research

- Course approved by MBA Program Director

### Organizations, Markets & Sustainability Concentration (four of the following courses):

- MBA 624 Going Global: Business & Society
MBA Curriculum & Program

MBA 625  Creativity for Entrepreneurs
MBA 631  Innovation Management
MBA 633  Managing and Marketing Service Business
MBA 636  Supply Chain Analysis
MBA 640  Decision Making for Sustainability
MBA 720  Advanced Strategic Management
MBA 601  Internship
MBA 602  Research

Course approved by MBA Program Director

Flex MBA, No Concentration  12

Four approved MBA courses that do not already fulfill your capstone or core requirements.

MBA Foundation Courses

The MBA Foundation Courses are a set of four intensive online courses that are meant to prepare non-business students for the MBA program. Credits earned for MBA Foundation Courses cannot be applied toward the 36 credits required for the MBA program.

MBAF 510  Foundations of Business Statistics  3
MBAF 520  Foundations of Financial and Managerial Accounting  3
MBAF 530  Foundations of Economics  3
MBAF 540  Foundations of Organizational and Operational Management  3

MBA Program Learning Goals

By the completion of the MBA program, students will:

- Gain experience in analytical decision-making.
- Develop leadership skills and capabilities.
- Demonstrate an understanding of ethical issues in business.
- Demonstrate competency in a concentration.