Organizational Leadership

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Vision Statement

The M.S. in Organizational Leadership (MSOL) offers working professionals a rich foundation and deep understanding of leadership theory and skills to further define themselves as burgeoning leaders within their personal and professional organizational environments. The MSOL degree program allows students to complete their graduate work through either a hybrid and/or online format, with a schedule that is flexible and conducive for working professionals. The program seeks to cultivate leaders who are professionally skilled and civically minded.

Program Learning Goals

By the completion of the program, students will:

- Demonstrate appropriate competency in oral, written, and presentation skills, as well as interpersonal relations
- Lead and participate effectively in small and large group settings
- Determine ways to achieve maximum effectiveness in an organization including planning, problem-solving, and decision making
- Devise tools and techniques to address the culturally diverse organization
- Develop an appropriate foundation to lead ethical organizational behavior

Program Summary

The Master of Science degree in Organizational Leadership is a 33 credit program. The program consists of nine three-credit core courses and two three-credit elective courses. Currently, the elective courses offered are in four areas: General Organizational Leadership, Human Resources, Public/Non-Profit, and eLearning and Training.

All graduate students in the organizational leadership master's program must sustain a minimum of a 3.0 (B) for each core course. Failure to do so will result in retaking the core course over.

Organizational Courses (M.S.)

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
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<tbody>
<tr>
<td>MSOL 601</td>
<td>Fundamentals of Organizational Leadership</td>
<td>3</td>
</tr>
<tr>
<td>MSOL 605</td>
<td>Leadership Communication and Coaching Essentials</td>
<td>3</td>
</tr>
<tr>
<td>MSOL 610</td>
<td>Leading Across Cultural and Global Boundaries</td>
<td>3</td>
</tr>
<tr>
<td>MSOL 615</td>
<td>Metrics for Today’s Leader</td>
<td>3</td>
</tr>
<tr>
<td>MSOL 620</td>
<td>Shaping the Learning Organization</td>
<td>3</td>
</tr>
<tr>
<td>MSOL 625</td>
<td>Ethics and Spirituality in the Workplace</td>
<td>3</td>
</tr>
<tr>
<td>MSOL 642</td>
<td>Collaborative Project Management</td>
<td>3</td>
</tr>
<tr>
<td>MSOL 690</td>
<td>Capstone-Consulting Project</td>
<td>3</td>
</tr>
<tr>
<td>MSOL 691</td>
<td>and Capstone Consulting Project</td>
<td>6</td>
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</tbody>
</table>
Students may select any 2 courses from the following list of electives to fulfill the degree requirements.

**General Organizational Leadership Electives**

- MSOL 671 Special Topics: Foundations of Professional Leadership: Developing the Leader Within
- MSOL 672 Global Dilemmas of Leadership: Race & Religion
- MSOL 674 Social Media Marketing for Sports & Entertainment Leadership

**Human Resource Electives**

- MSOL 651 HR Issues in the Workplace
- MSOL 641 Talent and Performance Management
- MSOL 652 Employment Law for Organizational Leader

**Public Service Electives**

- MSOL 630 Organizational Planning, Administration and Governance
- MSOL 661 Non-Profit and Government Leadership
- MSOL 662 Issues in Civic Engagement

**eLearning & Training**

- MSOL 680 Train & Devl: E-Learning Design
- MSOL 682 Instructional Systems Design for the Organizational Leader
- MSOL 683 Collaboration Technologies

**Total Credits: 33**

**MSOL Academic Plan At a Glance**

**First Year: Semester One**

- MSOL 601 3
- Open Elective 3
- MSOL 605 3

**First Year: Semester Two**

- MSOL 610 3
- Open Elective 3
- MSOL 615 3

**First Year: Semester Three**

- MSOL 620 3
- MSOL 642 3
- MSOL 625 3

**Second Year: Semester One**

- MSOL 690 3
- MSOL 691 3

**Total Credits: 33**