This interdisciplinary minor program explores processes of racial and ethnicity formation both globally and within the United States, and it encourages comparative study of such formations. It treats the experiences of people of color as central, focusing on how they have challenged their subordination. It includes the study of groups that have been defined by their proximity to "whiteness," aiming to forge solidarity on behalf of the oppressed.

The program requires a minimum of 15 credit hours, distributed as follows:
Required core course (3 credits):
CRES 150: Introduction to Critical Race and Ethnicity Studies
Four electives (3 credits each), which must include:
* at least one 300-level course in a social science department (Government, Psychology, Sociology)
* at least one 300-level course in a humanities department (English, History, Modern Languages and Literatures, Philosophy, Religious Studies, Visual and Performing Arts)