

# Organizational Leadership

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## Vision Statement

The B.S. in Organizational Leadership (BSOL) provides adult learners the opportunity to study theories and concepts related to human psychology, communication, ethics, and business management. The BSOL undergraduate degree fosters students' skills and abilities in interpersonal development and effective leadership. Students in this degree complete their coursework in a hybrid format that is flexible and conducive for working professionals. It is our goal to graduate students with a strong sense of self-confidence and ability to effectively manage their careers and further their academic pursuits.

## Undergraduate Curriculum

Successful completion of this program requires that students to earn a total of 120 credits. The curriculum for organizational leadership consists of a combination of general education and courses in the major. The remaining credits may be earned through transfer (including CLEP) and/or elective courses.

## Advisement

Students will be assigned an academic advisor upon entry into the program. The academic advisor will meet with each assigned student three times annually: fall, spring, and summer. The advisor will assist students with their academic planning towards degree completion. Students will also be assigned an advisor to assist with their capstone project. The capstone advisor will guide the student through the capstone process as well as be available for one-on-one meetings.

## Program Learning Goals

*By the completion of the program, students will:*

- Demonstrate appropriate competency in oral and written communication and presentation skills
- Develop projects effectively in small and large group settings
- Conduct research, drawing on and documenting a variety of sources deemed appropriate for academic work and synthesize findings in a coherent way
- Apply theories and concepts of effective leadership
- Evaluate the impact of multicultural, ethical, and environmental perspectives in decision making
- Analyze the social, legal, and economic aspects of a problem/ situation in order to devise an appropriate strategy for problem-solving

## Organizational Leadership Courses (B.S.)

### I. General Education (45 credits)

PSEG 110	Foundations for Professional Writing	3
PSRL 217	Religions in the Workplace	3
PSLS 368	Leadership & Literature	3
Humanities Elective		3
2 Religious Studies Electives		6
PSMT 221	Statistical Research Methods	3
Math Elective		3
PSEV 490	Environmental Issues	3
Science Elective		3
PSEC 231	Economics	3
PSPY 249	Industrial Psychology	3
PSLW 365	Legal Aspects & Analysis of the Organization	3
PSEG 226	Organizational Communication	3
Social Science Elective		3
<b>Total Credits</b>		<b>45</b>

### II. Liberal Arts & Sciences Electives (15 Credits)

PSPY 280	General Psychology (Social Science Elective)	3
PSPY 381	Applied Psychology for Managers (Social Science Elective)	3
PSPY 316	Ten Theories of Human Nature (Social Science Elective)	3
PSEE 233	Resiliency Development in the Workplace	3
PSEE 141	The Psychology of Motivation and Leadership (Social Science Electives)	3
PSEE 207	Public Speaking (Social Science Elective)	3
PSEE 101	Adult Development (Social Science Elective)	3
PSEE 291	Career Development (Social Science Elective)	3
PSSP 101	Spanish I (Humanities Elective)	3
PSRL 274	Religion & Social Justice (Religion Elective)	3
PSRL 379	Religion and Popular Culture (Religion Elective)	3
PSEE 360	The History of Art (Humanities Elective)	3
PSEE 370	The History and Culture of Modern China (Humanities Elective)	3
PSSC 344	Fundamentals in Human Nutrition (Science Elective)	3
PSSC 394	Everyday Biology (Science Elective)	3
PSMT 195	Modern Mathematics for the Organizational Leader (Mathematics Elective)	3

*Liberal arts and sciences comprise the disciplines of the humanities, natural science, mathematics, and social science.*

### III. Courses in Organizational Leadership (33 Credits)

PSLS 102	Theories and Reflection of the Adult Learner	3
PSLS 111	Organizational Change	3
PSLS 151	Conflict Management in Complex Adaptive Systems	3
PSCM 371	Visual Communications	3
PSLS 275	Teams & Group Dynamics	3
PSCM 326	Inter-Cultural Communication	3
PSLS 287	Capstone Preparation Seminar	1
PSLS 351	Organizational Leadership	3
PSLS 375	Organizational Ethics	3
PSLS 386	Capstone Project Proposal	1
PSLS 401	Social Psychology of the Workplace	3
PSLS 450	Strategic Planning	3
PSLS 487	Capstone Presentation	1
<b>Total Credits</b>		<b>33</b>

### IV. Open Electives (27 Credits)

*Students may fulfill elective requirement by taking courses offered by the School or as transferred course credits.*

**Total Credits required to graduate: 120**

### BSOL Academic Plan at a Glance

<b>First Year</b>	<b>Credits</b>
PSLS 102	3
PSEG 110	3
PSLS 151	3
PSLS 275	3
PSCM 371	3
PSEG 226	3
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<b>18</b>	
<b>Second Year</b>	<b>Credits</b>
PSLS 287	1
PSLS 111	3
PSLS 351	3
PSLS 375	3
PSEC 231	3
PSLS 401	3

PSLW 365	3
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<b>Third Year</b>	<b>Credits</b>
PSLS 386	1
PSRL 217	3
PSMT 221	3
PSCM 326	3
PSPY 249	3
PSEV 490	3
PSLS 368	3
PSLS 450	3
PSLS 487	1
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	<b>23</b>

**Total Credits: 60**

*Upon matriculation students are able to transfer up to 50% of the credits required for their Bachelor's degree after assessment from the Assistant Dean.*